Kentucky State Postings



KENTUCKY CHILD LABOR LAWS



HOURS OF WORK PERMITTED FOR MINORS 14 TO 18 YEARS OF AGE

AGE	MAY NOT WORK BEFORE	MAY NOT WORK AFTER	MAXIMUM HOURS WHEN SCHOOL IS IN SESSION	MAXIMUM HOURS WHEN SCHOOL IS NOT IN SESSION
14.5.15 years	7:00 A.M.	7:90 P.M. (9:00 P.M. Jane 1 through Labor Day)	Three (3) hours per day on school day Eight (6) hours per day on non-echool day Eighteen (16) hours per week	Eight (8) hours per day Forty (40) hours per week
16 & 17 years	6:00 A.M.	10:30 P.M. preceding school day/ 1:00 A.M. preceding non-school day	Sic (6) hours per day on school day Eight (6) hours per day on non-school day Thirty (20) hours per week	NO RESTRICTIONS
16 & 17 years with Perental Permission	8:00 A.M.	11:00 PM, preceding school day/1:00 A.M. preceding non-school day	Six and one-half (6.5) hours per day on school day Sight (6) hours per day on non-esthool day Thirty-two and one-half (32.5) or barly (40) hours per week.	NO RESTRICTIONS

OCCUPATIONS PROHIBITED FOR MINORS UNDER 18 YEARS OF AGE

Limited exemptions for 16 and 17 year old apprentices and student-learners may apply. For questions, please call (502) 564-3534.

Power-driven paper products rescribes including some paper balor and cardinant box compositor.
Manufacturing Indica, blv., and kindred products.

"No individual in the limited States shall, on the grounds of race, coins, miligion, see, markensi origin, ape, disability, political affiliation or boilest, be excluded from participation in, or denice the benefits of, or be subjected to discussivation under any expension or articlest under the hardscalled or the Knitzby Labor to

POST THIS ORDER WHERE ALL EMPLOYEES MAY READ

Safety and Health on the Job



This notice details the safety and health protections for public and private sector employees working in the public and private sector employees working in the Commonwealth of Kentucky and must be prominently displayed in the workplace.

as the as in the spirit and ambiest sign. Shaddarder Kormisty's occupational safety and health shaddards are adopted by the Kentucky Occupational Safety and Health Shaddards Bornd. The Beard crossists of 13 members, comprised of the Secretary of Labor who serves as Date; and 12 other members opening representation graphisms, the factor, blood can the selfey and health porteasion. The Board member armsity and additionally as medical, American are open to the proceed. All meetings are open to the pulsar

Compliants with respections: Employees are prolicible applied, description and other descrimants yet one for bring filed description and other descrimants yet one for bring filed compliants and enough any either filed provided by the compliants and enough and health lasse. Employees who best they have been selectimised largest respectively. They are already the service of the service of the service of the service Service (Laure California within 120 days of the ealings) descrimation. Fallers service enough the service of the service of the service things descrimations completion with the U.S. Department of Later services of the service described on the service the service described described on the service described on the s



washing to contest a citationapy crisis notify the Division of Discipational Solidy and Health Empliance in militing of its intern's do one. Notional confinist must be postpressived within 15 working degree of receipt by the employer of the Catalongii, Morcea or content will be transmitted to the Review Commission in accordance with its rules.

INFORMATION ABOUT **UNEMPLOYMENT INSURANCE BENEFITS**

Kentucky

KENTUCKY LAW REQUIRES

EQUAL EMPLOYMENT OPPORTUNITY

- AGE (40 YEARS OLD AND OVER)



WAGE DISCRIMINATION

DEFINITIONS

KENTUCKY **WAGE AND HOUR LAWS**

MINIMUM WAGE = \$7.25 per hour

(Effective July 1, 2009)



PAYMENT OF WAGES:

TIME AND ONE HALF FOR WORK DONE ON SEVENTH DAY OF WEEK

TIPPED EMPLOYEES

PERFORMANCE BONDS: Performance Sendo must be legal on the for employees in the construction and mining industries (including the formace) of misrately who have conducted business while the Commonwealth but than the (1) connections years. For more information, see USS 327-309.

RECORD RETENTION: ONE IN YEAR AFTER ENTEN

POST THIS ORDER WHERE ALL EMPLOYEES MAY READ

Notice to Employers / Employees

This Posting is for Informational Purposes Only

WORKERS' COMPENSATION

KENTUCKY



BECAUSE OF SEX

PROHIBITION OF THE PAYMENT OF WAGES BASED ON SEX:



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Compliance Date June 2019