

Maryland and State Losses



TO EMPLOYEES

YOUR EMPLOYER IS SUBJECT TO THE Maryland Employment Insurance Law and your boss pays for the law. No deduction is made from your wages for this purpose.

IF YOU ARE LATE OR OFF for reasons which are excused, it is a claim by calling the employee's supervisor for the reasons which excuse you. If you are late or off for the reasons which are not excused, you may be subject to disciplinary action.

IF YOU ARE WORKING LESS THAN FULL TIME, you may be eligible for partial benefits. If you are regular hours of work, please call the law office to determine your rights.

IF YOU HAVE BEEN PLACED FOR BENEFITS AND RETURN TO WORK, you must report your gross income information during the year you return to work to the Maryland Department of Labor.

YOU ARE ENTITLED TO BENEFITS IF:

- You are unemployed through no fault of your own.
 - You have sufficient earnings to pay a base benefit.
 - You are eligible for work and have a claim to benefits with a Maryland Department of Labor claim number filed.
 - You are able to work, available for work, and actively seeking work.
- NOTE:** To insure a regular benefit of pay, it is necessary to have your Social Security Number available. If you claim benefits, your Social Security Number is required. The Social Security number of each dependent under age 18 is also required. If you do not know the Social Security number, you will be provided with instructions on how to provide a copy of the dependent's birth certificate or other form of proof of dependency.

IF YOU ARE TOTALLY OR PARTIALLY UNEMPLOYED CALL:

Phone Number To File A Claim	Area Covered
301-213-0202 1-877-226-4325 Toll Free	Calvert Charles Montgomery Prince Georges St. Marys
301-223-0202 1-877-226-4325 Toll Free	Allegany Frederick Genesee Washington
410-334-6802 1-877-226-4325 Toll Free	Cecil Queen Anne's Talbot Worcester
410-334-1008 1-877-226-4325 Toll Free	Anne Arundel Baltimore County Carroll Harford Howard

DEPARTMENT OF BUSINESS DEVELOPMENT AND CAPITALIZATION OF HUBS-1000
301-213-0202

**INSIDE THE STATE OF MARYLAND
(CENTRO DEL ESTADO DE MARIANA)**

Maryland Now 711
1-800-333-6284
Speech 1-800-333-6284
Para hablar en español 1-800-333-6284

TO FILE A CLAIM VIA THE INTERNET:
www.mdunemployment.com

IMPORTANT NOTICE

Unemployment Insurance is available for persons who are unemployed through no fault of their own and who are seeking work to do. Persons who receive benefits through the law are not eligible for unemployment insurance.

The Civil Rights Act of 1964 states that no person shall be discriminated against on the basis of race, color, religion, sex, age, or national origin. If you feel you have been discriminated against in the application and/or receipt of unemployment insurance, you may wish to file a complaint with the Office of the Inspector General, 100 North 11th Street, Baltimore, Maryland 21201.

**MARYLAND DEPARTMENT OF LABOR -
DIVISION OF UNEMPLOYMENT INSURANCE**

THIS CARD MUST BE POSSESSED IN A CONSPICUOUS PLACE
Maryland Department of Labor - Division of Unemployment Insurance, 100 North 11th Street, Baltimore, Maryland 21201

MARYLAND OCCUPATIONAL SAFETY AND HEALTH ACT

PRIVATE SECTOR safety and health protection on the job

The Maryland Occupational Safety and Health Act of 1973 provides job safety and health protection for workers through the promotion of safe and healthful working conditions throughout the State. Requirements of the Act include the following:

Employers: Each employer shall furnish to each of his or her employees employment and a place of employment free from recognized hazards that are causing or are likely to cause death or serious harm to employees, and shall comply with occupational safety and health standards issued under the Act.

Employees: Each employee shall comply with all occupational safety and health standards, rules, regulations and orders issued under the Act that apply to his or her own actions and conduct on the job.

The Commissioner of Labor and Industry has the primary responsibility for administering the Act and issuing occupational safety and health standards. MOSH Safety and Health Inspectors conduct jobsite inspections to ensure compliance with the Act.

Inspection: The Act requires that a representative authorized by the employee be given an opportunity to accompany the MOSH Inspector for the purpose of aiding the inspection.

Where there is no authorized employee representative, the MOSH Inspector shall consult with a reasonable number of employees concerning safety and health conditions in the workplace.

Complaint: Employees or their representatives have the right to file a complaint with the Commissioner requesting an inspection if they believe unsafe or unhealthy conditions exist in their workplace. The Commissioner will without notice to employees complainants or otherwise exercising their rights under the Act.

An employee who believes he or she has been discriminated against may file a complaint with the Commissioner and the Federal Occupational Safety and Health Administration Regional Office within 30 days of the alleged discrimination.

ADDITIONAL INFORMATION, SPECIFIC MARYLAND OCCUPATIONAL SAFETY AND HEALTH STANDARDS, AND OTHER APPLICABLE REGULATIONS MAY BE OBTAINED FROM
MOSH TRAINING AND EDUCATION
10948 Golden West Drive, Suite 180
Hunt Valley, Maryland 21151
Phone: 410-527-2091

Complaints about State Program administration may be made to Regional Administrator, Occupational Safety and Health Administration, The Curtis Center, Suite 740 West, 170 S. Independence Mall West, Philadelphia, PA 19106-3309

Pregnant & Working

Now Your Rights!
If you are pregnant, you have the right to a reasonable accommodation if your pregnancy causes a disability and the accommodations do not require a undue hardship on your employer. (Title VII, Pregnancy Discrimination Act, 42 USC 2000e-2)

What Does That Mean?
You have a disability that is not related to a pregnancy, you are entitled to a reasonable accommodation. Your employer must make a good faith effort to provide a reasonable accommodation. (Title VII, Pregnancy Discrimination Act, 42 USC 2000e-2)

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You have the right to sue your employer for discrimination. You may also sue for damages. (Title VII, Pregnancy Discrimination Act, 42 USC 2000e-2)

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Maryland Equal Pay for Equal Work

(Labor and Employment Article, Title 3, Subtitle 3)

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Minor Fact Sheet

(Labor and Employment Article, Section 3-20A, Annotated Code of Maryland)

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