# **Nevada State Postings**





## REQUIRED POSTING **ASSEMBLY BILL** 307

Each employees shall furnish to each of his employees employment and a place of employment free from recognized hazarsh that are cusaing or are likely to cause death or serious physical harm to his employees; and shall comply with coupeficional safety and health standards adopted under the Act.

the Act that apply to his own actions and conduct on the joi. The Nevada COSAN of the Univision of Industrial Relations (Nevada COSAN of the Univision of Industrial Relations, Department of Business and Industry, has the primary reoperability for administrating the Art. Revenda COSAN enforces occupational safety and health standards, and its Safety and Health Representatives the loads of Hyperical conduct judicial impactions to ensure compliance with the Act.

The Act requires that a representative of the employer and a representative authorized by the employees be given an opportunity to accompany the Nevada OSHA inspector for the purpose of aiding the inspection.

Where there is no authorized employee representative, the Nevada OSHA Safety and Health Representative Industrial Hygienist must consult with a reasonable number of employees concerning safety and health conditions in the workplace.

COMPLAINT:
Employees, public or private, or their representatives have the right to the a complaint with the exercet He-work GSRA efficiency and an impaction if they believe urvatin or unhealthed conditions exist in their workspace. Nevend o SSRA with fed conditional names of employees complaining. The Act provises that employees may not be discharged or discriminated against in one way for tiling softly and restriction of their conditions or otherwise exercising their rights under the Act. An employee, public or private, who between he has been discriminated against only this a complete with this condition. An employee, public or private, who between he has been descriminated against may this a complete with this public contribution. With the carrier of the condition of the condits of the condition of the condition of the condition of the cond

If upon inspection Newsha OSHA between an employer has varied the Act, octation sileging such violations will be issued to the employer. Each challen will specify a time period within which the allegod violation must be corrected. The Newsha OSHA challen must be promisently displayed at or near the place of alleged violation for time days, or until it is corrected, whichever is later, to worm employees or the promisent of the place of size of the place of the pl

gers that may exist there

EMPLOYEES:

COMPLAINT:

#### REQUIRED POSTING **ASSEMBLY BILL 190**

flan/www.leguslate.reus/App/REUS/REUS/IEUS/ /SBN/7678/Rest#

Effective Seteber 1, 2021, as set forth in Assembly Bill 190 a new section is added to Chapter 600 of MIS

**NEVADA SAFETY AND HEALTH** PROTECTION ON THE JOB

The Nevada Occupational Safety and Health Act, NRS Chapter 618, provides job safety and health protection for workers through the promotion of safe and healthful working conditions throughout the State of Nevada. Requirements of the Act include the following:

PROPOSED PENALTY

VOLUNTARY ACTIVITY:

From voter cream.<sup>17</sup>
The Act provides for ministery pensities against employers of up to \$15.625 for each serious vioration and for optional pensities of up to \$15.625 for each neutrous vioration and for optional pensities of up to \$15.625 for each noterations vioration. Prestatiles of up to \$15.625 for each map be proposed for failure to correct violations within the proposed time period. Also, any employer who willfully or repeatedly violates the Act may be assessed pensities of up to \$15.626 for each such vioration.

\$186,290 to each such violation.

Chiminal persilizes are dea provided for in the Act. Any willful violation resulting in ideath of an employee, upon correction, is upstainable by an fine of not more than \$5,000 or by imperious injunificable to an intern than one months, or by John. Conriccion of any employer after a first connection southern beam amounts persilized. Penalties may be proposed for public employer.

While providing penalties for violations, the Act also ence efforts by labor and management, before a Nevada OSH/ inspection, to reduce injuries and illnesses arising out of

employment.
The Neveda Docupational Safety and Health Administration of the Division of Industrial Relations, Department of Businese and Industry, encourages employers and employees to reduce workplace bezands voluntarily and to develop and improve safety and health programs in all workplaces and industries.

Such cooperative action would initially focus on the identification and elimination of hazards that could cause death, injury, or illness to employees and supervisors. Further information and assistance will be provided by Nevada OSHA to employees and employers upon request.

OFFICE OF THE LABOR COMMISSI http://www.labor.ov.gov REQUIRED POSTING

# SENATE BILL 209

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(3)

STATE OF NEWGOA

Department of Business & Industry

OFFICE OF THE LABOR COMMISSIONER

DOMESTIC

VIOLENCE

BULLETIN

**EMERGENCY** 

**PHONE NUMBERS** 

FOR

State of Newada nt of Employment, Training & Rehabilitation rMENT SECURITY DIVISION

## **NOTICE TO EMPLOYEES**

ODETR JobConnect

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**NEVADA PREGNANT** WORKERS' **FAIRNESS ACT** 

for the Act, it is unlawful for emplo

For further information reporting the Act, celect the Herada Equal Rights Commission.

(622 East Salvan-Annual Salva 314 Lan Payar, W 2014 PECCE: (702) 496-7161

**NOTICE OF** LIMITATIONS

AFFECTING THE APPLICATION OF LIE DETECTOR **TESTS** 

WORKERS' COMPENSATION

### **RULES TO BE OBSERVED BY EMPLOYERS**

Notice to Employers / Employees





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**Compliance Date July 2023** 

**Nevada Law Prohibits** 

Discrimination

Additional information and copies of the Act, specific Nevada OSHA safety and health standards, and other applicable regulations may be obtained by calling or writing the nearest Nevada USHA district office in the following locations: Las Vegas, Nevada 89102 Telephone: (702) 486-9020 Fax: (702) 486-8714 Northern Nevada 4600 Kietzke Lane, Sulte F-153 Reno, Nevada 89602 Telephone: (775) 688-3780 Fax: (775) 688-1378

EMPLOYERS: This poster must be displayed prominently in the workplace.

ALLC 20230714