

Nevada State Postings



STATE OF NEVADA
Department of Business & Industry
OFFICE OF THE LABOR COMMISSIONER
www.labor.nv.gov

REQUIRED POSTING
ASSEMBLY BILL 307
Effective July 1, 2023, as amended by Assembly Bill 2023-011 passed during the 2023 Legislative Session. Senate Bill 2023-010 amended the bill as follows:
Amended 01/11/2023

REQUIRED POSTING
ASSEMBLY BILL 190
Effective October 1, 2023, as amended by Assembly Bill 2023-011 passed during the 2023 Legislative Session. Senate Bill 2023-010 amended the bill as follows:
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REQUIRED POSTING
SENATE BILL 209
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NEVADA SAFETY AND HEALTH PROTECTION ON THE JOB

The Nevada Occupational Safety and Health Act, NRS Chapter 618, provides job safety and health protection for workers throughout the promotion of safe and healthful working conditions throughout the State of Nevada. Requirements of the Act include the following:

- EMPLOYERS:** Each employer shall furnish to each of the employees employment and a place of employment free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees; and shall comply with occupational safety and health standards adopted under the Act.
- EMPLOYEES:** Each employee shall comply with all occupational safety and health standards, rules, regulations and orders issued under the Act that apply to his own actions and conduct on the job.
- The Nevada Occupational Safety and Health Administration (NEVSA) of the Division of Industrial Relations, Department of Business and Industry, has the primary responsibility for administering the Act. NEVSA OSHA enforces occupational safety and health standards, and its Safety and Health Representatives (Industrial Hygienists) conduct job site inspections to ensure compliance with the Act.
- INSPECTION:** The Act requires that a representative of the employer and a representative authorized by the employees be given the right to accompany the Nevada OSHA inspector for the purpose of aiding the inspection.
- Where there is no authorized employee representative, the Nevada OSHA Safety and Health Representative/Industrial Hygienist must consult with a reasonable number of the employees concerning safety and health conditions in the workplace.
- COMPLAINT:** Employees, public or private, or their representatives have the right to file a complaint with the nearest Nevada OSHA office requesting an inspection if they believe unsafe or unhealthful conditions exist in their workplace. Nevada OSHA will lead confidential names of employees complaining.
- The Act provides that employees may not be discharged or penalized in any way for filing safety and health complaints or otherwise exercising their rights under the Act.
- An employee, public or private, who believes he has been discriminated against may file a complaint within thirty (30) days of the alleged discrimination with the nearest Nevada OSHA office or with Occupational Safety and Health Administration, U.S. Department of Labor, 40 7th Street, Suite 18100, San Francisco, CA 94103.
- CITATIONS:** If upon inspection Nevada OSHA believes an employer has violated the Act, a citation alleging such violations will be issued to the employer. Each citation will specify a time period within which the alleged violation must be corrected.
- The Nevada OSHA citation must be prominently displayed at or near the place of alleged violation for three days, or until it is corrected, whichever is later, to warn employees of dangers that may exist there.

EMPLOYERS: This poster must be displayed prominently in the workplace.

EMERGENCY PHONE NUMBERS FOR

- Fire Department: 911 or 725-466-5714
- Police: 911 or 725-466-5714
- Nebraska: 911 or 725-466-5714
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- Police: 911 or 725-466-5714
- Nebraska: 911 or 725-466-5714

NEVADA EQUAL RIGHTS COMMISSION
Nevada Law Prohibits Discrimination
Notice to Employers/Employees
This is a public notice regarding the Nevada Equal Rights Commission (NERC) and its role in enforcing the Nevada Equal Rights Act (NERA).

WORKERS' COMPENSATION
Notice to Employers/Employees
This is a public notice regarding the Nevada Workers' Compensation Act and the role of the Nevada Workers' Compensation Board.

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NOTICE TO EMPLOYEES
The employee of this establishment is protected by law to participate in the Nevada Unemployment Compensation Fund.

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