New York State Postings





1-888-392-3644 WWW DHR NY GOV

INATION BASED UPON AGE, RACE, CREED, COLOR, NATIONAL ORIGIN, SEXUAL ORIENTATION, MILITARY STATUS, SEX, PREGNANCY, GENDER IDENTITY OR EXPRESSION, DISABILITY OR MARITAL STATUS IS PROHIBITED BY THE NEW YORK STATE HUMAN RIGHTS LAW. SEXUAL HARASSMENT OR HARASSMENT BASED UPON ANY OF THESE PROTECTED CLASSES ALSO IS PROHIBITED.

LA LEY DE DERECHOS HUMANOS DEL ESTADO DE NUEVA YORK

PROHÍBE LA DISCRIMINACIÓN POR EDAD, RAZA, CREDO, COLOR, ORIGEN NACIONAL, ORIENTACIÓN SEXUAL, ESTATUS MILITAR, SEXO, EMBARAZO, IDENTIDAD O EXPRESIÓN DE GÉNERO, DISCAPACIDAD O ESTADO CIVIL. TAMBIÉN ESTÁ PROHIBIDO EL ACOSO SEXUAL O EL ACOSO POR CUALQUIERA DE ESTAS CLASES PROTEGIDAS.

Notice of Employee Rights, Protections, and

Obligations Under Labor Law Section 740

Prohibited Retaliatory

Personnel Action by Employers

Effective January 26, 2022

WE ARE YOUR DOL

NEW YORK Department of Labor

Summary of New York State Child Labor Law, Permitted Working Hours for Minors Under 18 Years of Age

		9833500		inum		Permitted Hours
Age of Minor Girts and Bays		Industry or Occupation	Duby Norm	Vestily Boars	Onyo per Work	
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	15 and TT	All occupations saccept form servic, recognition course and above trades.	4 hours on they premetry solved deep Mordey, Seeding Notwelley, Touristy ² , 8 hours on Pridey, Seitzeley Sunder and Helitopy ³ .	39*	81	EAM to YERW
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Street Trades	29 34 13	Self-employed work to public places soling sanapagents or work at a lood time it.	These is saled days. These is other days.	.T:	-	EAM to Title

Burtisle Cleaned 250 Main Street Room 226 Bullisle, MY 142(5) (710) 047-7141 New York City Dictrix 70 Ranck Street 7th Filter New York, RY 10813 (212) 776-3888

NEW YORK CORRECTION LAW . ARTICLE 23-A

LICENSURE AND EMPLOYMENT OF

PERSONS PREVIOUSLY CONVICTED OF

ONE OR MORE CRIMINAL OFFENSES

Attention Miscellaneous **Industry Employees**

WE ARE YOUR DOL

Tipped Workers Overtime after 40 hours

Minimum Wage hourly rates effective 12/31/2022 – 12/30/2023

Small Employers

\$15.00 \$22.50

Large Employers (11 or more employees) \$15.00 Minimum Wage

\$15.00

Minimum Wage Tipped Workers Overtime after 40 hours

Long Island and Westchester County Minimum Wage

Minimum Wage Tipped Workers

Tipped Workers

full approxima-and cannot take any lip credit. Meels and lodging – Your employer may claim a limited amount of your wages for meels and lodging that they possible to you, as long us they do not charge you seighting site. The rades and requirements are set for this wage

Extra Pay you may be swed in addition to the minimum wage rates shown above:

Post in Plain View

Notice to Employers / Employees

NEW YORK PAID FAMILY LEAVE (PFL)



ASSIST military families

Complete request forms and submit to year employer's insurers carrier

Paid Family Leave

PFL Benefits Who Can Request How to Request PFL PFL?

Up to 12 Weeks of

Strong Protections

844-337-6303

Resources

Call the toll-free PFL Helpfree 8:30 a.m. to 4:30 p.m. + Menday - Friday

Paid family Leave

STRONG FAMILIES, STRONG NEW YORK

VETERAN BENEFITS AND SERVICES

MENTAL HEALTH AND SUBSTANCE ABUSE RESOURCES

LEGAL SERVICES

TAX BENEFITS

MYS Department of Tax and Finance

• Information for infiltery presument and voluments:

tax.ns.gov.pt/Tox/military_page.ittm

EDUCATION, WORKFORCE, AND TRAINING RESOURCES

ADDITIONAL RESOURCES

dentary geological formation of the property o









Website: veterans.np.gov Help Link: 1-650-658-7597 Ernal: D/Sichalburteran

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ALLC 20230112

Compliance Date January 2023



UNEMPLOYMENT INSURANCE

WORKERS' COMPENSATION

New York Child Labor

(b) The specific dialon and responsibilities recussorily released to the license or employment except or held by the person.

Electronic Monitoring