Illinois State Postings



Illinois Department of Employment Security

NOTICE

to workers about **Unemployment Insurance Benefits**

THE POSTING OF THIS NOTICE IS REQUIRED BY THE ILLINOIS UNEMPLOYMENT INSURANCE ACT.

under any generation in the amount controportion instructor Act.

Each employer shall detail the pumplish if your Earny Works Thousid Know About University instructions of the control of the pumplish of the proposed distration of some or more days. The pumplish shall be observed to the ventors of the time of separation or, if delivery is improvibable, maked within the days with the days with the days that the cold or the equipation of the sequentian of the sequential of the sequentian of the sequential of the sequential of the sequentian of the sequentian of the sequentian of the sequential of the sequential of the sequential of the sequential of the sequentian of the sequential of the s

could officepee marries come.
Advirment may state the entitled to macries, in addition to the weekly benefit amount, an alternative amount, an advisement for a more-versible process or a dependent cited or claimer. The advisements is a percentage of the average meeting verge of the claimer's in his or his color price if the meeting benefit arranting their any alternative for a dependent make up the loster amount playable.

puring a calential week an employee does not work full-time because of lack is, he or she may be eligible for partial benefits if the wages named in such solds sook are lack that had an her weekly benefit procurt. For any such wes propers should provide employees with a statement of the entries; which until be taken to their tilinois Department of Employment Security office.

NOTE: Illinois unemployment insurance benefits are paid from in trust fund to which only employers contribute. No deductions may be made from the wages of workers for this purpose.

serve an urpain naturity week no windom to ma tree and a cheenane engine. The claimant's weekly benefit amount is usually a preceding of the winter's ownings weekly wage in computed by dwilding the winges post during the two angived quarter of the tops penalt by 26. The motivation weekly benefit amount's a precedings of the statement workly weekly range. On mirrorum weekly benefit amount is \$50. The statement weekly range.

This poster fulfills all posting requirements for the Hinois Department of Employment Security, EMPLOYERS ARE REQUIRED TO POST THIS NOTICE IN A CONSPICUOUS PLACE FOR ALL EMPLOYEES,

£ast year between: April 1 and Dec. 31 and this year between Jun. 1 and March 31 This year between: July 1 and Sept. 30 July 1 and Dec. 31 and this year between Jun; 1 and June 35

In order to be monetarily eligible, a claimant must be paid a minimum of \$1,500 during the base period with at least \$440 of that amount being paid outside the highest calendar quarter.

If you have been awarded lengorary lotal disability benefits under a workers' compossiblen act or other similar acts, or if you only have worked within the leaf lew months, pure lanes period may be determ differently. Contact your local IDES office for more information.

Such employee who receives tigs must expect these tigs to employers on a written statement or an Form UP-51, "Employee's Report of Tigs," in Suplicials. Employees can further this form on request. The report stell to substritted on the day the wages are part, or not later han the east poyday, and shall include the amount of tigs received during the pay period.

TAXATION OF BENEFITS

Unemployment insurance benefit are basisfe if you are required to the a state or forbir income but within You may choose to these desires above filled in the basis will refer to the control of the control of the control are not subject to manifestery income but withholding if you do not desire to withheld, you may be insurance to withholding if you do not desire to withheld, you may be insurance to an extended the prepared and internal Revenue Carrier to make the control of the control of the property of the control of the co

PREGNANCY and your RIGHTS in the WORKPLACE

Are you pregnant, recovering from childbirth, or do you have a medical or common condition related to pregnancy?

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 Ill sill again for your employer to the your offices to him you not to refine to provide you with a receivede less commodicion because of your grappasary. For more information enjoyancy of your grappasary. For more information enjoyancy of your grappasary. For more information enjoyancy origins, covering all the illustric Department of Hamon Hights' fact sheet from our wideling your way. Escop. 2017.

For immediate help or if you have questions regarding your rights. Call (312) 814-6200 or (217) 785-5100 or (866) 740-3953 (TTY)



Human Rights

CHICAGO OFFICE

SPRINGFIELD OFFICE

The charge process may be initiated by completing the form at: http://www.illin

WORKERS' COMPENSATION

MONTP YOUR EMPLOYER. You must only your enginer of the accidental injury or almost within CS sign, either only or in writing. To accide possible feelight, it is encouraged of the exists also industry our same, address, before marker. Social Security aurabes, and barel description of the right or almost. CLEAR YOUR MORNEY, have employed in quadrate by two inspects described that marker in more than from the route form for the feeling of almost controlled in the controlled in the feeling of the feeling of the feeling of the feeling of the field of the feeling of the feeli

It is against the fam for an employer to harsas, discharge, refuse to retire or in uny way discriminate against an employee for exercising his or her rights under the Workers' Compensation or Occapational Diseases Acts. If you file a feasiblent claim, you may be pensitived under the law.

KEEP WITHIN THE TIME LIMITS. Generally, chiese must be filed within three years of the injury or decidenced from an occupational disease, or within two years of the last morkers' comparation payment, whichever is last morkers' comparation payment, whichever is last morkers' comparational payment, whichever is last morkers' comparational payment.

highed workers have the right to reagen their case within 30 months after an award is made if the disability increases, but cases that are recovered by a lump-sum witherward contract approved by the Commission cannot be reopered. Only settlements approved by the Commission are binding.

BY LAW, EMPLOYERS MUST DISPLAY THIS NOTICE IN A PROMINENT PLACE IN EACH WORKPLACE AND COMPLETE THE INFORMATION BELOW.

Notice to Employers / Employees

YOU HAVE THE RIGHT TO BE FREE FROM JOB DISCRIMINATION AND SEXUAL HARASSMENT.

REPORT DISCRIMINATION

SpringBotz: 535 W. Jeffetson Skrei 1st Fleor SpringBeld; R. KETTER

Human Rights

Employers shall make this poster wealth and dioplay it where satisfactors as a waitly pay it.

Department of Labor State of Illinois

Victims' Economic Security and Safety Act (VESSA)

Number of employees	Leave permitted
1-14 impliyes	4 neets
15-49 employees	D syncho
SD or more employees	12 weeks

For information on Filing a complaint presse cell: 312-793-6797 or visit the verbilds: bitps://energi.ide.com/press/complaints.

State of Illinois . Department of Labor

Your Rights Under Illinois Employment Laws



ILLINOIS

Wage Increases Schedule Effective Jan. 1, 2023 \$13.00 Effective Jan. 1, 2024 \$14.00 Effective Jan. 1, 2025 \$15.00

\$13.00 per hour (Effective Jan. 1, 2023) and Overtime Hotline: 1-800-478-3998

- Tipped Employmen: Wort by pild at least 00% of the applicable minimum unage. If an employmen's tips combined with the wages from the employmen on any other management and training management to employer most make up the difference.
- Overtime: Most hourly employees and some salaried employees are covered by the overti-law and must be compensated at time and one-half of their regular pay for hours worked over 40 in a mortwanek.

Unpaid Wages Hotline: 1-312-793-2808

- Wage Payment and Collection Act
- Unauthorized deductions from paychecks are not allowed except as specified by law.

Meal and Rest Periods

- Provides employees with 24 consecutive boses of rest within every seven (7) consecutive day period.
- Employees working 7% continuous hours much be allowed a meal period of at least 20 minutes no later than 5 hours after the start of work, and on additional 20 minutes if working a 12 hour shift or longer.

- Certain employees at large businesses may request wage/salary history for their job title from IDOL

Violent Crime Victims' Leave

- Oxiden under the age of 14 may not work in most jobs, except under limited conditions.
- reparents or BMC.

 Implyment certificates have been issued by the school debtict and filed with the Department of Later confirming that a minor is old enough to work, physically capable to partners the job, and that the job will not intention with the minor's education:

- A 30-minute recal period is provided no later than the fifth hour of work.

www.labor.lllinois.gov

524 South 2nd St, Sulte 400, Springfield, IL 62701 * Springfield 217-782-6266 160 N, LoSelle, St, Sulte C-1309, Chicago, IL 60601 * Chicago 312-793-2809 Marien 618-963-7080

WHERE EMPLOYEES CAN EASILY SEE IT.

YOUR RIGHTS UNDER THE ILLINOIS SERVICE MEMBER EMPLOYMENT & REEMPLOYMENT RIGHTS ACT

(330 ILCS 61) SERRA (kinois venice of USEPRA) protects the employment and benefits of service members who leave that coldain employment to serve are failed on State. In order to protect the common public interest in military service, it is the note of the litrose Abmary General to promote leaveness and ensure compliance with ISEPRA by providing information, training, advocacy, and enforcement.

All members of Military Auditary Radio System, United States Coast Search Reserve, Civil Air Patrol, and the Newbort Marines when performs official dubles in support of an emergency.

Members who are released from military daty with follow-on care by the Department of Defence.
 WHAT ARE THE RIGHTS, BENEFITS AND OBLIGATIONS UNDER ISERRA?

WHO ENFORCES ISERRA?

WHO LENGRES ISERIAN

THE BERRA Abouts in a bindiant Altering General appointed by the Illinois Altering General to provide both advocase and enforcement sader SEINA.

WHERE TO FIRM DONE REFORMATION?

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