

Information about Employees' Unemployment Insurance Coverage

Employees' Unemployment Insurance (UI) is a state-run program that provides temporary financial assistance to eligible workers who have lost their jobs through no fault of their own. The program is funded by contributions from both employers and employees. For more information, visit www.mass.gov/ago/faq.

There are two ways to apply for UI Benefits:

- Apply by using UI Online
- Apply by calling the TeleClaim Center

For more information, visit www.mass.gov/ago/faq or call 1-800-352-9634.

Massachusetts Commission Against Discrimination (MCAD) provides information on various types of discrimination, including race, sex, age, and disability. For more information, visit www.mass.gov/mcad.

NOTICE: PARENTAL LEAVE IN MASSACHUSETTS

Effective January 1, 2018, the state has implemented new parental leave laws. These laws provide eligible employees with up to 12 weeks of unpaid leave for the birth or adoption of a child. For more information, visit www.mass.gov/mcad.

NOTICE TO EMPLOYEES THE COMMONWEALTH OF MASSACHUSETTS DEPARTMENT OF INDUSTRIAL ACCIDENTS

If you are injured on the job, you may be eligible for workers' compensation benefits. For more information, visit www.mass.gov/dia.

Employer/Workers' Compensation Contact: [Name] [Address] [Phone Number]

If medical treatment is needed, injured workers may select their own medical provider. For more information, visit www.mass.gov/dia.

Medical Facility: [Name] [Address] [Phone Number]

MASSACHUSETTS COMMISSION AGAINST DISCRIMINATION MCAD Guidance

PREGNANT WORKERS FAIRNESS ACT

Issued 1/23/2018. This guidance provides information on the Pregnant Workers Fairness Act (PWFA), which requires employers to provide reasonable accommodations to pregnant workers. For more information, visit www.mass.gov/mcad.

FAIR EMPLOYMENT IN MASSACHUSETTS

This document provides information on fair employment practices, including anti-discrimination laws and best practices for employers. For more information, visit www.mass.gov/mcad.

Notice of Benefits Available Under M.G.L. Chapter 151G

Paid Family and Medical Leave (PFML)

Available Leave: [Details on PFML benefits, including family care and medical care leave].

The New Massachusetts Equal Pay Act

The Massachusetts Equal Pay Act (EPA) requires employers to pay employees performing substantially similar work at the same rate. For more information, visit www.mass.gov/mcad.

MASSACHUSETTS MATERNITY LEAVE ACT

The Maternity Leave Act provides eligible employees with up to 10 weeks of unpaid leave for the birth of a child. For more information, visit www.mass.gov/mcad.

Massachusetts Wage & Hour Laws

The minimum wage is \$15.00. For more information, visit www.mass.gov/ago/faq.

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