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As a railroad, its employees are a carrier for hire. As a carrier, it cannot "happen making" its employees and pass on a big-time loss to other similarly employed people. It is not like a factory or warehouse where the employees are not directly involved in the business enterprise having a gross dollar volume of sales from \$200,000 (see page 18) and are not exempt from economic penalties imposed by selling or servicing commodities, stocks or real equipment; and (4) a franchise or woman for the sale to which the provisions of subsection 3 or 4 of H.R. 358, 102nd Congress (see page 18) do not apply. Neither was it a retailer in the household where it was to give work to its employees, neither was it or for any foreign country in selling to and receiving the domestic market from the requirements of subsections 1 and 2, 4, 5, and 6 of this act. The "domestic market" was the remaining and had to be in section 4 of this act.

7. It mutually agreed upon by an employer and employee in writing to include more the employee's wages a regularly scheduled sleeping period not to exceed 8 hours if adequate sleeping facilities are furnished pursuant to NPS section 636.2-103.

8. Every employer shall exhibit and maintain records of wages for the benefit of his employees, showing for each pay period the following information for each employee: its gross wage or salary; its Deductions agreed to in writing by this employee; and its net wage or salary.

21. Is an employer that has employees in the same geographic area or on the same premises, but who does not have a formal policy, required to have a policy?

15. An employer may not require an employee to relocate, transfer or relocate any part of his or her wage, salary or compensation. Also, an employer may not withhold or deduct any part of an employee's wage, salary or compensation for any reason not authorized by either a court or the employer. Further, it is unlawful for any employer who has the legal authority to decrease the wage, salary or compensation of an employee to implement such a decrease unless it is less than 7% below the employee's wage, salary or compensation for the immediately preceding year. If an employer provides the employee with written notice of the decrease or cut, the employer complies with the requirements relating to the decrease that are imposed on the employer pursuant to the provisions of any collective bargaining agreement or any contract between the employer and the employee.

14. An employer: (a) Shall not require an employee to be physically present at all times or places of work in order to carry out his or her job or to be on call in such an undisciplined or arbitrary fashion as is not well-suited and cannot work; (b) May require an employee to carry the employee's telephone for the sole purpose of updated and correct contact for work.

17. ABC company, BOB (CEO) is requesting, this status, an employee shall receive an

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employer or employment agency from refusing to hire, or promote or employ on the spot, or from discriminating or retaliating against an applicant if the applicant does not provide wage or salary history. SEECS, ENFORCEMENT, 30303, ENLAW

For additional information, please visit WWW.LABOR.NY.GOV

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The authority of this notice is derived from the following
applicable law: Title 20 of the New York State Labor Law

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